



Join the Leadership Team of MHCA – Executive Director

Are you ready to lead a passionate, impactful organization dedicated to empowering and advocating for the long-term care industry? The **Montana Health Care Association (MHCA)** is looking for an inspiring and visionary leader to serve as our next **Executive Director**. This is a unique opportunity to shape the future of long-term care in Montana by influencing policy, providing critical resources to providers, and leading a team of dedicated professionals.

About MHCA

At MHCA, our mission is to drive positive change in the long-term care continuum through **advocacy, education, support, and innovation**. As the voice of the long-term care industry in Montana, we work tirelessly to influence state and federal policies, uphold high standards in care, and promote the well-being of those we serve.

What You'll Do as Executive Director

As Executive Director, you will be at the helm of an organization that is making a difference every day. You'll guide the association in achieving its mission and strategic objectives while leading with vision, integrity, and a passion for long-term care. You'll work collaboratively with members, stakeholders, and government leaders to enhance the services and opportunities available to our members and elevate the profession as a whole.

Key Responsibilities

1. Advocate for Long-Term Care Providers:

- Represent MHCA and its members in state and federal legislative matters, working closely with government agencies, legislators, and industry leaders.
- Advocate for reimbursement policies, quality standards, and other critical issues facing long-term care.

2. Lead with Vision:

- Drive the strategic direction of MHCA, ensuring the association's mission and long-term goals are met.
- Stay at the forefront of healthcare regulations and trends, ensuring our members thrive in a constantly evolving environment.

3. Build and Maintain Relationships:

- Cultivate strong, collaborative relationships with members, stakeholders, board members, and external organizations to maximize support and impact.
- Serve as the primary liaison with the **American Health Care Association** (AHCA) and other industry organizations, ensuring MHCA remains at the forefront of national trends.

4. Oversee Operations and Programs:

- Administer a wide range of programs and services designed to educate, inform, and support MHCA members.
- Lead the planning and execution of key events such as Annual Conferences & Tradeshows, Continuing Education Programming, and Events for Large and Small groups.
- Ensure the seamless management of member services, including recruitment, retention, and member engagement.

5. Manage Financial Health:

- Oversee the financial stability of the association, ensuring sound investment strategies and alignment with long-term goals.
- Prepare and present budgets to the board, ensuring financial sustainability.

6. Build a High-Performance Team:

- Lead and inspire the MHCA staff, providing mentorship, development opportunities, and fostering a culture of accountability and professionalism.
- Manage recruitment, staff performance, and the execution of daily operations with efficiency and care.

What We're Looking For

We are seeking a **dynamic leader** who is passionate about making a difference in the long-term care industry. To succeed in this role, you will need a combination of the following experience and skills:

- **Proven Leadership:** Experience in an executive leadership role, with a track record of managing teams, strategic planning, and organizational growth.
- **Policy Advocacy:** A deep understanding of the long-term care sector and experience in lobbying, advocacy, or government relations.
- **Relationship Builder:** Ability to establish and nurture relationships with diverse stakeholders, from government officials to industry partners and internal teams.

- **Strategic Thinker:** Visionary and forward-thinking, with the ability to anticipate trends and lead MHCA toward success.
- **Communication Excellence:** Strong communication skills, with the ability to clearly and effectively articulate MHCA's mission and goals to diverse audiences.
- **Bachelor's Degree or Higher:** Preferred; relevant experience may be considered in lieu of formal education.
- **Helena, Montana:** Candidates should reside or be willing to relocate to the Helena area.

Why Join Us?

- **Impactful Work:** Lead an organization that shapes the future of long-term care in Montana.
- **Collaborative Environment:** Work alongside passionate professionals who are committed to making a difference.
- **Competitive Salary & Benefits:** We offer a comprehensive benefits package to support your personal and professional well-being.

Ready to Lead the Change?

If you're a **visionary leader** with a passion for the long-term care industry, we want to hear from you! Apply today to join a dynamic team making a lasting impact in the lives of those who need it most.

Apply by sending resume to: jsparagna@ilcorp.org